**Years 7 – 11 Careers Overview 2021 - 2022**

Please find all the Careers activities which will happen over the coming Academic Year together with the Gatsby Benchmark and dates/locations

Gatsby Benchmarks are explained below.

**Gatsby Benchmarks**

The Gatsby Benchmarks (below) are a framework of 8 guidelines that define the best Careers provision. Paignton Academy uses these benchmarks to provide a structured and appropriate Careers Programme.

1. A stable careers’ programme.
2. Learning from career and labour market information.
3. Addressing the needs of each pupil.
4. Linking curriculum learning to careers.
5. Encounters with employers and employees.
6. Experiences of workplaces.
7. Encounters with further and higher education.
8. Personal guidance.

Each benchmark has several performance Indicators linked to it: the Academy is making excellent progress in achieving all 8.

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| **Year 7 Careers Overview 2021/2022** |
| **Term** | **Activity** | **Gatsby Benchmark** | **Date** |
| **Autumn Term (1)** | * Careers Hub Assembly
 | 1 | 4- 6 October |
| **Autumn Term (2)** | * PSHE: developing skills and aspirations (Careers, teamwork, raising aspirations and enterprise skills)
 | 1, 2, 4 |  |
| * Aspiration Interview and Photograph
 |  |  |
| **Spring Term (1)** | * Careers advice available at Parents’ Evenings
 | 3, 8 | 13 January |
| * National Apprenticeship Week (to include Assembly from SDC)
 |  | 7 – 11 February |
| * KS3/4 House Assemblies – HE Poster activity
 | 2, 7, 4 | 7 – 9 March |
| **Spring Term (2)** | * Careers week - Bingo Assembly
 | 2, 4 | 7 – 11 March |
| * National Careers Week
 | 2, 7, 4 | 7 – 11 March |
| **Summer Term (1)** | * PSHE- Financial decision making (saving, borrowing, budgeting and making financial choices)
 | 1, 2, 4 |  |
| **Summer Term (2)** | * Higher Education Poster Treasure Hunt
 | 7 |  |
| **All Year Round** | * Displays
 | 1, 2 |  |
| * Careers Hub
 | 1, 2, 3, 4, 6, 7 |  |
| * Dedicated Careers literature point in Libraries
 | 1, 2, 3 |  |
| * After School Drop-ins
 | 3, 8 |  |
| * Email Correspondence
 | 8 |  |
| * External Review of provision
 | 1, 3 |  |
| * Regular Careers Newsletter
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| **Year 8 Careers Overview 2021/2022** |

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| **Term** | **Activity** | **Gatsby Benchmark** | **Date** |
| **Autumn Term (1)** | * Careers Hub Assembly
 | 1 | 4 – 6 Oct (WRC) 18 – 20 Oct (BRC) |
| **Autumn Term (2)** |  |  |  |
| **Spring Term (1)** | * National Apprenticeship Week (to include Assembly from SDC)
 | 1, 2, 4 | 7 – 11 February |
| * KS3/4 House Assemblies – HE Poster activity
 | 2, 4, 7 | 7 – 9 March |
| **Spring Term (2)** | * PSHE: Community and Careers (equality of opportunity in careers and life choices, different types and patterns of work)
 | 1,2,4 |  |
| * National Careers Week
 |  | 7 – 11 March |
| **Summer Term (1)** | * PSHE- Digital Literacy (online safety, digital literacy, media reliability)
 | 1, 2, 4 |  |
| * LAC 1-1 Careers Appointments
 | 8, 3 | 3 May (WRC) 4 May (WRC) |
| * Parents’ Evening appointments
 | 3, 8 | 28 April |
| * Options Workshop during PSHE Lessons
 | 4 | 25 April  |
| * Option Choices are launched
 | 8 | 29 April |
| * Options Question and Answer drop-in for Pupils
 | 3, 8 | 27 April (BRC) 26 April (WRC) |
| **Summer Term (2)** | * Alumni Assemblies (Aim Higher)
 | 2, 5 | 10 June (BRC) 17 June (WRC) |
| * Police Cadet Assembly
 | 3, 5, 6 | 15 June (WRC) 16 June (BRC) |
| * Subject based talks in the Academy, activities, universities, businesses
 | 5, 6, 7, 2, 4 | TBC |

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| **All Year Round** | * Displays
 | 1, 2 |  |
| * Careers Hub
 | 1, 2, 3, 4, 6, 7 |  |
| * Dedicated Careers literature point in Libraries
 | 1, 2, 3 |  |
| * After School Drop-ins
 | 3, 8 |  |
| * Email Correspondence
 | 8 |  |
| * External Review of provision
 | 1, 3 |  |
| * Regular Careers Newsletter
 | 1, 2, 4, 5, 7 |  |

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| **Year 9 Careers Overview 2021/2022** |
| **Term** | **Activity** | **Gatsby Benchmark** | **Date** |
| **Autumn Term (1)** | * Careers Hub Assembly
 | 1 | 4 – 6 Oct (WRC) 18 – 20 Oct (BRC) |
| **Autumn Term (2)** | * Subject based visits/ activities/ universities/ businesses/Armed Forces.
 | 5, 6, 7, 2, 4 | TBC |
| **Spring Term (1)** | * KS3/4 House Assemblies – HE Poster activity
 | 2, 4, 7 | 7 – 7 March |
| * National Apprenticeship Week (to include Assembly from SDC
 | 1, 2, 4, 5, 7 | 7 – 11 February |
| * LAC 1-1 Careers Guidance
 | 8, 3 | 28 March (WRC) 29 March (BRC) |
| * PSHE- Setting Goals (learning strengths, career options, and goal setting as part of GCSE options
 | 1, 2, 4 |  |
| * National Careers Week
 | 1, 2, 4 | 7 – 11 March |
| **Spring Term (2)** | * Options Choices launched
 | 2, 4 | 4 April |
| * Options Workshops during PSHE
 | 4 | 4 April |
| * Parents’ Evening Appointments and advice
 | 3, 8 | 7 April |
| * Option Choices Lunchtime drop-in
 | 3, 8 | 5 April (WRC) 6 April (BRC) |
| * Year 9 Aimhigher Workshops ‘drop down’ Day
 | 2, 3, 4 | 24 March (WRC) 25 March (BRC) |
| **Summer Term (1)** | * PSHE- Employability Skills (employability, Discrimination and online presence).
 | 1, 2, 4 |  |
| * University visits.
 | 5, 6, 7, 2, 4, 3 | 13 May (BRC) 20 May (WRC) |
| * RAF Cadet Assembly
 | 5, 2 | 17 June |
| **Summer Term (2)** | * Royal Marines activities and workshops
 | 3,5 | TBC |

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| **All Year Round** | * Displays
 | 1, 2 |  |
| * Careers Hub
 | 1, 2, 3, 4, 6, 7 |  |
| * Dedicated Careers literature point in Libraries
 | 1, 2, 3 |  |
| * After School Drop-ins
 | 3, 8 |  |
| * Email Correspondence
 | 8 |  |
| * External Review of provision
 | 1,3 |  |
| * Regular Careers Newsletter
 | 1, 2, 4, 5, 7 |  |

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| **Year 10 Careers Overview 2021/2022** |
| **Term** | **Activity** | **Gatsby Benchmark** | **Date** |
| Autumn Term (1) | * Year 10 Raising Aspirations Tutor Group Activity.
 | 2, 4, 5, 7 | 24 September |
| Autumn Term (2) | * PSHE Lessons: Financial Decision Making (the impact of financial decisions, debt, impact of advertising on financial decisions)
 | 1, 2, 4 |  |
| Spring Term (1) | * National Apprenticeship Week (to include Assembly from SDC)
 | 1, 2, 4, 5, 7 | 7 – 11 February |
| * KS3/4 House Assemblies – HE Poster Assembly
 | 2, 4, 7 | 7 – 9 March |
| * Russell Group University Assembly
 | 7, 4, 3 | 5 January (BRC) 6 January (WRC) |
| * PSHE Lessons: Exploring Influence (role models and the media)
 | 1, 2, 4 |  |
| Spring Term (2) | * National Careers Week
 | 2, 3, 7 | 7 – 11 March |
| * HE Poster Treasure Hunt - Transferable skills
 | 7 | TBC |
| * Volunteering Assembly
 | 2, 3 | 28 February (BRC) 1 March (WRC) |
| Summer Term (1) | * PSHE- Financial decision making (saving, borrowing, budgeting and making financial choices)
 | 1, 2, 4 |  |
| * LAC & EHCP pupils 1-1 Careers Appointments with CSW Adviser
 | 3, 8 | 4 April (BRC) 5 April (WRC) |
| * MADE Activity – raising aspirations and attainment
 | 2, 3, 4, 5 | 28 April (WRC) 29 April (BRC) |
| * Work Experience Application Assembly
 | 2, 4, 5 | TBC |
| * Parents’ Evening Appointments
 | 8, 3 | 9 June |
| * PSHE- Work Experience (preparation for, and evaluation of, work readiness)
 | 1, 2, 4, 6 |  |
| Summer Term (2) | * Securing a Work Experience Assembly
 | 2, 5 | 12 July (WRC) 13 July (BRC) |
| * MADE Activity – raising aspirations and attainment
 | 2, 3, 4, 5 |  |
| * All Year group FE visit day
 | 3, 7, 4 | TBC |
| * RAF Cadet Assembly
 | 5, 2 | 17 June |
| * RAF STEM Workshops
 | 4, 5 | 17 June |
| * Mock Interview Days
 |  | 27 June (BRC) 29 June (WRC) |
| * Year 10 Construction Q and A virtual tour and presentation
 | 5, 6 | TBC |

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| **All Year Round** | * **Displays**
 | **1, 2** |  |
| * Careers Hub
 | 1, 2, 3, 4, 6, 7 |  |
| * Dedicated Careers literature point in Libraries
 | 1, 2, 3 |  |
| * After School Drop-ins
 | 3, 8 |  |
| * Email Correspondence
 | 8 |  |
| * External Review of provision
 | 1, 3 |  |
| * Regular Careers Newsletter
 | 1, 2, 4, 5, 7 |  |
| * Virtual Work Experience
 | 2, 3, 4, 5, 6, 8 |  |

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| **Year 11 Careers Overview 2021/2022** |
| **Term** | **Activity** | **Gatsby Benchmark** | **Date** |
| **Autumn Term (1)** | * South Devon College Assembly
 | 7, 5 | 28 September (WRC) 29 September (BRC) |
| * PSHE Lessons: Building for the Future (self-efficiency, stress management, future opportunities), Next Steps (application Processes, skills for further education, employment and career progression)
 | 1, 2, 4, 7 |  |
| * Year 11 Taster Days at SDC
 |  | 11, 13, 14, 19 October |
| * Future intentions Assembly
 | 7 | 14 September (WRC) 29 September (BRC) |
| **Autumn Term (2)** | * PSHE: developing skills and aspirations (Careers, teamwork, raising aspirations and enterprise skills)
 | 1, 2, 4 |  |
| * Parents’ Evening appointments
 | 3, 8 | 9 December |
| * UCFB and Workshops for Sport students
 | 2, 3, 4, 5, 7 | TBC |
| * 1-1 careers appointments for LAC/ECHP pupils/ at risk of becoming NEET with CSW Adviser
 | 3, 8 | 13 January (WRC) 24 January (BRC) |
| * Exeter College Assembly
 | 2, 5, 7 | 23 November (BRC) 24 November (WRC) |
| * Mock Interview Day
 | 3, 5, 8 | 13 December (BRC) 15 December (WRC) |
| * Guess the Job Assembly
 | 3, 5, 8 | 13 December (BRC) 15 December (WRC) |
| **Spring Term (1)** | * College Application Lunchtime drop-ins
 | 7, 8, 3 |  |
| * National Apprenticeship Week (to include Assembly from SDC)
 | 1, 2, 4, 5, 7 | 7 – 11 February |
| * Destination intentions data collection/1:1 College meetings
 | 3 | TBC |
| * Email/phone call home asking if need a 1:1 College meeting
 | 3, 8 | TBC |
| * Personalised Learning provision student visits to FE institutions
 | 3, 7, 8 | 3 March |
| * KS3/4 House Assemblies – HE Poster activity
 | 2, 7 | 7 – 9 March |
| **Spring Term (2)** | * PSHE: Independence (responsible choices and safety in independent context)
 | 1, 2, 4, 7 |  |
| * National Careers Week
 | 3, 2, 7 | 7 – 11 March |

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| **Summer Term (1)** | * **Record of Achievement paperwork preparation**
 | **8, 4** |  |
| * ROA celebration day (Alumni as guest speaker)
 | 5, 2 |  |
| **Summer Term (2)** |  |  |  |
| **All Year Round** | * Displays
 | 1, 2 |  |
| * Careers Hub
 | 1, 2, 3, 4, 6, 7 |  |
| * Dedicated Careers literature point in Libraries
 | 1, 2, 3 |  |
| * After School Drop-ins
 | 3, 8 |  |
| * Email Correspondence
 | 8 |  |
| * External Review of provision
 | 1, 3 |  |
| * Regular Careers Newsletter
 | 1, 2, 4,5,7 |  |
| * Virtual Work Experience
 | 2, 3, 4, 5, 6, 8 |  |